Dr. David Paul presented his paper titled “How Worker Engagement Relates to Perception of Feeling Cared for at Work” at a conference organized by the Academic Forum in Santa Rosa, California. The Academic Forum is a professional organization whose mission is to promote the development and exchange of knowledge globally in business, public administration, and pedagogy among university educators and practitioners.

Abstract of his paper:
“The study of how people feel cared for at work has implications for brain research, psychology, management, organizational behavior, productivity, competitive advantage, and engagement; yet, until recently, the field of study has been fragmented both in its approach and in its characterization of what constitutes “feeling cared for.” Studies have been organizationally-centered, not employee- or worker-centered. This present work develops and tests the theory that people who report being highly engaged at work will also report higher levels of actually feeling cared for at work (which we term, “Get”), higher levels of “Belief” in the value of being cared for to enhance engagement, and will also report that specific caring items will be more valuable to them in producing the feeling of being cared for than other items reported by people who report low engagement at work. The study then uses self reports of feeling cared for at work and self reports of engagement at work (using the Utrecht Work Engagement Scale, or UWES) and stretches existing theory to add a description of the value people place on believing that feeling cared for will enhance their own engagement before presenting the correlates of engagement to feeling cared for at work.”

Dr. Chester He is an expert in computer networks, network security, and testing. He teaches networking courses at NPU.
NPU Scholarship Award:

2014 Scholarship recipients had a reason to smile that their hard work paid off. These students excelled not only in academics, but equally in extra-curricular activities, on and off campus. This year’s recipients are:

Ms. Gui Ren, Ms. Nisha Rohit Gor, Ms. Quy Tran Kim Dan, Ms. Yu Zhang, and Ms. Manisha Jyotindra Vyas.

Professional Certification:

NPU is proud of its students going that extra mile to enhance their professional skills. Under the guidance of Dr. Michael Wang and Dr. Henry Chang many students have successfully passed the Oracle Database and Cloudera Developer certification exams. A few of such students are: Ms. Richa Vyas, Mr. Thankappan Palathumpattu, Arun Kumar, Mr. Ranjan Prakash Devaraju, Mr. Abdul Hafeez Shaik, Mr. Revati Pavan Punukollu, Ms. Shravanya Todusu, Ms. Sindhu Priya Vintha, Ms. Venkatachandu Rajana, Mr. Rajkumar Kethavath, Mr. Pavan Kolla, and Mr. Sri Prudhvi Raju Lakkaraju.

It is a motivation for other students to strive harder and go beyond the academic requirements for achieving their career goals.

Congratulations to each one of them!

STUDENT ACTIVITIES

It’s Party Time:

The Year End Party turned out to be delightful! Over 300 students attended the party. A few group dances were choreographed and performed by the students. Many students from the audience also participated. Even the professors sang and danced. The highlight of the event was selecting Mr. and Ms. NPU based on their overall appearance and their “cat walk” on the stage. Dr. Bradley, Dr. David Paul, Dr. Tehrani and I were the judges! Ultimately, Mr. NPU: Rajesh Bhatta and Ms. NPU: Keerthi Chowdary were selected.

We had 6-7 volunteers who dedicated themselves to making sure everyone had a good time. Many thanks go out to Mr. Suheb Mohammed, Mr. Ramdas Jadhav, Ms. Mounika Kulla, and Ms. Khushbu Vinzuda for organizing and managing the event.

Job Fair:

We held our last job fair of the year 2014 on 12/2/14. We had 21 employers and over 100 students participate. We had two alumni actually recruiting for their respective companies, which was very welcoming. Recently, more and more alumni are coming back to campus either to recruit or refer their fellow students for positions in their companies. We had three students who got a job offer on the spot! Additionally, for the first time, we had a bank, Technology Credit Union, participate along with a staffing company, West Valley Staffing. I would like to express my many thanks to Mr. Suheb Mohammed, Mr. Ramdas Jadhav, Ms. Pravallika Katragunta and Mr. Sylvester Sanjay who gave their invaluable time to help the job fair to run smoothly.

Silicon Valley Trips: Students visited Intel Museum and Google headquarters to get a taste of Silicon Valley.

THE NPU FAMILY WISHES YOU A VERY HAPPY AND PROSPEROUS NEW YEAR!